

TRANSPORT WORKERS UNION, LOCAL 250-A, AFL-CIO

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NEWSLETTER

October 2016

9163 Pension Swap: The "Pension Swap" for the 9163 classification will begin October 8, 2016. 9163 members will see an increase to their hourly rate by 3.16% negotiated in the MOU in 2014. The hourly rate will be \$32.94. The new ranges that reflect the raise will be posted at your respective division the week of October 5, 2016

Breast Cancer Awareness Month: October is Breast Cancer Awareness Month. It is a reminder for all to get recommended screening for cancer and to support those dealing with a diagnosis. The Union will be distributing pink ribbons to show support.

Election 2016: Union reminds members to register and to vote. Easy online registration is at www.registertovote.ca.gov. Last day to register is Oct 24th. The Union chairs and shop stewards will be distributing TWU 250A VOTE t-shirts during the month of October. Union endorsements and recommendation slates will be available on our website at www.twusf.org and the Union Facebook page (TWU 250A), Twitter @TWU250A and divisions.

AT&T Giants Labor Night: The Union received great feedback from members who received Giants tickets to attend the September 12th Labor Night at AT&T Park. The Union will continue to participate in this great celebration honoring Unions and Labor next year.

Congrats to the "Muni Movers" TWU250A Ping Pong Team: Muni Movers won 2nd place in a field of 50 teams at the Annual Chinatown Ping Pong Tournament August 21st. Great job to Team Captain Robert Gainer (Potrero Chair), Jason Wilson (Potrero), Leonard Oats (Cable Car), Jerry Ke Qun Lee (Potrero), and Huang Zi Ming (Potrero).

Safe Driver Award Banquet: The Union and the SFMTA will be celebrating members who have 15 years or more of Safe Driving. The event hosted by the SFMTA and TWU 250A will be November 5th, 2016, 7pm at the San Francisco Marriot Marquis Hotel, 780 Mission Street in SF.

Flynn Division Air Quality Testing: Flynn Division Chair requested the SFMTA check air quality in the terminal to ensure our members are in healthy work environments. The Union will update members on the outcome and any recommendations.

Take YOUR 702 "Personal Necessity": Transit Operator's "Personal Necessity" is an industry standard for operator safety, and alertness, when feeling tired, needing to stretch or to use the restroom. Please follow work rules when taking a 702 including notifying central control when taking a 702 and when you return back in service.

Attendance issue: Members are reminded that attendance issues fall under Civil Service Rule 420 and Administrative Code 12W Sick Leave Ordinance. The Union does not recognize the SFMTA's sick leave guidelines.

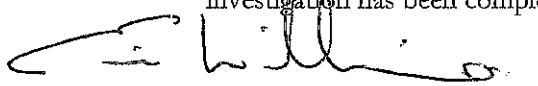
If a member has an adequate number of sick pay hours at the time of calling in or a member provides a doctor's note the member is protected under the rule or ordinance. The agency can call member in to discuss attendance issues but cannot discipline a member for using sick pay hours. Union advises member **NOT** to sign any document stating member agrees to a "sick time restriction".

Members requiring the extensive use of sick pay hours should request FMLA if available. Information on FLMA is located at www.sfdhr.org/employee-leaves or through the Human Resources office at 1 S. Van Ness Avenue. If you need more information, contact your chair or staff at the Union office. Information is also available online at www.twusf.org/Links.aspx

Assault Issue: The Union has convened meetings with the SFMTA and SFPD to address the increased assaults on operators. Please know your rights and responsibilities as a victim of assault:

The member's responsibility after an assault occurs is the following:

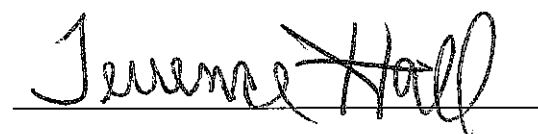
- Notify Central Control "I have been assaulted". If you have been spat upon, please state "I have been assaulted with bodily fluids". Notify Central Control that you are "out of service" due to an assault.
- File a complaint with the SFPD and obtain a case number. It is your right to file charges against the individual who assaulted you.
- Notify your Division Chairperson and Union leadership immediately.
- Seek medical attention and evaluation and services from Peer Assistance.
- Avoid talking to the media or posting on social media until you have followed the process and the investigation has been completed to protect your rights. Making a statement before the process and investigation has been completed may negatively impact your case.



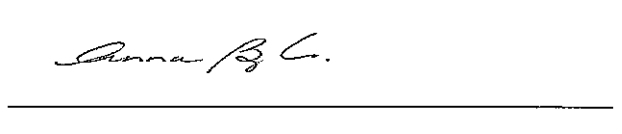
Eric Williams, President



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