

**2015 EXPERT OPERATOR PREMIUM PAY
REQUEST TO RECONSIDER FORM**

Full-Time/Part-Time Operators are eligible for the Expert Operator Premium if they meet **all** of the following conditions:

- (a) Worked for the previous five (5) consecutive fiscal years (July 1, 2009 through June 30, 2014) in one location;
- (b) Driven at least 1600 hours (full-time)/1100 hours (part-time) in **revenue service** in the previous fiscal year (July 1, 2013 through June 30, 2014);
- (c) Been involved in no major collisions or incidents and no more than three (full-time)/two (part-time) non-preventable collisions or incidents in the previous fiscal year (July 1, 2013 through June 30, 2014);
- (d) Served no disciplinary suspensions in the previous fiscal year (July 1, 2013 through June 30, 2014).

Please read all of the information regarding who qualifies for Expert Operator Premium Pay shown in the MOU. If you feel that an error has been made and that you qualify for Expert Operator Premium Pay please complete all of the information below and return this Request to Reconsider form to your Union no later than Friday, March 20, 2015.

Any forms received by SFMTA after the deadline will NOT be processed and will be sent back to the Union. There are NO exceptions.

Operator's Full Name: _____ CAP ID: _____ Division: _____

My name was not included on the list of Transit Operators who qualified for Expert Operator Premium Pay in 2015. I believe that I qualify for Expert Operator Premium Pay because I meet all of the qualifications for Expert Operator Premium Pay as described in the MOU.

Signature: _____ Date: _____

Please submit this completed form to your Union no later than Friday, March 20, 2015. We will respond back to you no later than Friday, April 10, 2015.

Any forms received by SFMTA after the deadline will NOT be processed and will be sent back to the Union. There are NO exceptions.

For SFMTA, Employee and Labor Relations use only:

Request Granted: _____

Request Denied: _____ (indicate reason) _____

Chris Iborra, Employee/Labor Relations Manager

Date